



## **Conflict of Interests Policy**

This policy applies to any employee or Trustee who has a financial interest in a transaction relating to the Against Malaria Foundation (AMF). It requires any such interest to be disclosed, after which further actions will follow.

The financial interest may be a contract, ownership or investment. It may be in an entity with which AMF has either a transaction or other arrangement, either actual or potential. The interest may arise directly or indirectly, through business, investment, or family.

Any such interest must be disclosed to the Trustees, or a person representing the Trustees. A determination will then be made whether the interest results in a conflict and whether that conflict is material.

If it is a material conflict, due diligence will be done to discover whether there is an alternative transaction which would be more favorable to AMF. If no such alternative is reasonably possible, the Trustees will decide whether the transaction should proceed. The person with the conflict of interests will not take part in that decision, will not vote on it and will not try to influence the vote.

Failure to disclose according to this policy will be examined by the Trustees and appropriate action taken, which may include disciplinary action.

Each Trustee, and all senior employees, must annually confirm they are aware of this policy, understand it and comply with it.

A Declaration of Interests Register will be maintained, kept up to date and be publicly available.